

ASX Release 8 October 2024

Iress senior leadership & transformation update

Iress Limited (ASX:IRE) (**Iress**) today provides an update on its senior leadership team and further progress against its transformation program.

Iress announces the promotion of Harry Mitchell to Deputy Group CEO, effective immediately. His appointment enables Group CEO Marcus Price to focus on strategic growth opportunities for the business as Iress progresses towards the completion of its transformation program. Mr Mitchell joined Iress in 2023 and is currently Group Executive, APAC & UK. As Deputy CEO, he will assume additional operational responsibilities, including for Iress' Superannuation business, alongside his existing portfolios of APAC Wealth and UK Wealth & Sourcing.

Iress also announces that Trading & Market Data CEO, Jason Hoang, will depart Iress. Mr Hoang was a co-founder of Xplan, Iress' financial advice software which was acquired in 2003. Since joining Iress, he has been a key contributor to the growth of Xplan, before stepping into the leadership role for Iress' trading business in the APAC region & market data globally.

Geoff Rogers has been appointed CEO of Trading & Market Data as Mr Hoang's replacement. Mr Rogers has held a number of senior leadership roles at Iress since joining in 2022, most recently overseeing its South Africa and Canada divisions. Prior to joining Iress, he held senior leadership positions at MLC and National Australia Bank, including Group Executive of Advice and General Manager of Sales, as well as Managing Director of Bank of New Zealand's Investments & Insurance division.

Now in the final quarter of the transformation program, Iress continues to make strong progress to streamline operations, improve profitability and return to balance sheet strength.

Iress' CEO, Mr Marcus Price, said: "Harry has proven himself as a dynamic leader at Iress, delivering improved profitability and performance in our Wealth business and executing a significant turnaround in our UK businesses and we are delighted he has accepted the role of Group Deputy CEO. At the same time, we extend our appreciation to Jason, who pioneered our Xplan software and has been a valued member of our leadership team. We are fortunate to have an executive of Geoff Rogers' calibre within the organisation who is well equipped to steer the Trading & Market Data business forward."

The release of this announcement was authorised by Iress' CEO & Managing Director Marcus Price.

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About Iress

Iress (ASX:IRE) is a technology company providing software to the financial services industry. We provide software and services for trading & market data, financial advice, investment management, superannuation, life & pensions and data intelligence in Asia-Pacific, North America, Africa, the UK and Europe.

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